

eganewsletter

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The debate about executive pay continues with the annual company reporting season in full swing. There are a number of issues which are focusing attention, namely the disclosure of remuneration, shareholder voting rights and pay levels.

Directors' pay and gender diversity among board members are also top of mind as company directors face shareholders.

This edition of the **Egan Associates Newsletter** touches each of these topics:

- A summary of submissions made to the CAMAC enquiry into remuneration disclosure and simplifying incentive pay
- Key findings from the recently published Korn Ferry Egan Associates Board of Directors Study Australia and New Zealand 2010
- Our latest research on gender diversity on boards – it is well known that there are inequalities in executive pay levels for women, but what is the situation on boards?
- Our regular review of global issues impacting remuneration, this time featuring changes to the say-on-pay legislation in the US, and changes to shareholder voting rights on remuneration issues and golden parachutes and the European bailouts.

CAMAC

The debate about executive pay continues, this time with a focus on incentive pay. The Corporations and Markets Advisory Committee (CAMAC) sought submissions on disclosure and simplification of incentive components in executive pay. A number of submissions have been made and this article summarises the key issues raised and positions taken by a range of professional associations and corporate enterprises.

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2010 Board of Directors Study

Egan Associates and Korn Ferry have released the Board of Directors Study Australia and New Zealand 2010. The report outlines the remuneration and composition of boards in both Australia and New Zealand. The full report can be downloaded at

[Download here](#)

Gender Diversity on Boards

If you are a woman and aspire to a director role, it certainly pays to get onto the board of a Top 100 ASX Company, because this is where the opportunities for women are the greatest.

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Regular Review of Global Issues Impacting Remuneration

- Global finance sector employees expecting healthy bonuses in 2010
- Pay freezes thawing rapidly
- The Securities and Exchange Commission is seeking public comments on proposals relating to executive pay in the US and the
- European bail outs impacting on executive remuneration and decisions on headquarters location

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New look website launched

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