

Directors' Remuneration Adjustments 1999 – 2008

By Jon Roberts

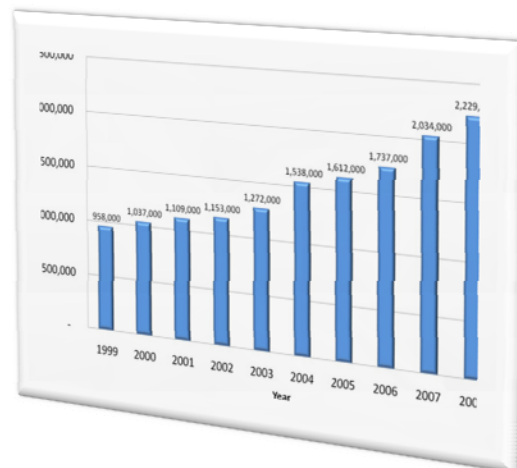
Egan Associates have over the last twenty years since the Corporation Law required comprehensive disclosure, compiled research data on non-executive directors' emoluments, board demographics and related information.

Board Fee Pools 1999 - 2008

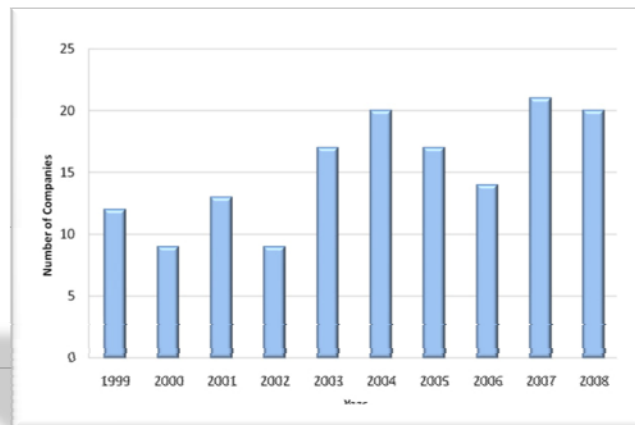
Among the ASX top 50 companies, over the past decade more than one-third have returned to shareholders each year to seek an adjustment to their fee pool to accommodate membership, international representation and the increased level of director engagement in board work.

Since 1999, directors' fee pools among the top 50 companies have increased by over 130%, from less than \$1,000,000 to in excess of \$2,000,000.

Average Directors' Fee Pool in Top 50 ASX Companies:



Number of Top 50 ASX Companies Increasing Directors' Fee Pool by Year



Top 50 ASX companies

These charts provide information on the number of ASX top 50 corporations adjusting their fee pools each year over the period and the progressive incremental size of those fee pools.

Over the same period the average market capitalisation (30 June 1999 to 30 June 2008) has increased from \$7.4 billion to \$15.9 billion and the average level of operating profit has increased from \$510 million to \$1.49 billion.

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